

Appendix A.
Research Survey Results
Rev. Lorne R. Hlad

Demographic Information: Section 1

Chart 1

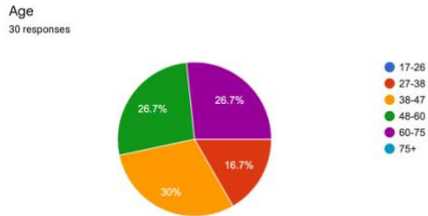


Chart 2

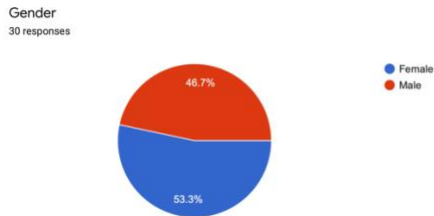


Chart 3

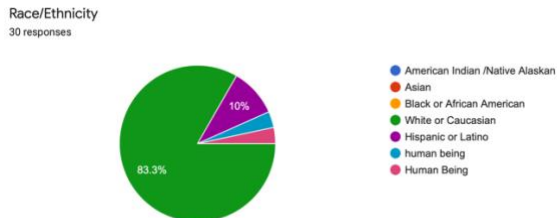


Chart 4

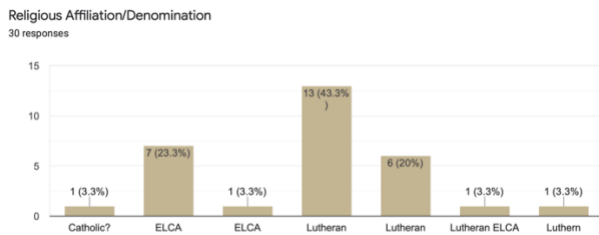


Chart 5

How did you become introduced to The Haitian Timoun Foundation?
30 responses

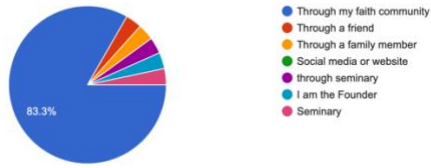


Chart 6

Are you a member of an HTF Covenant Community/Congregation?
30 responses

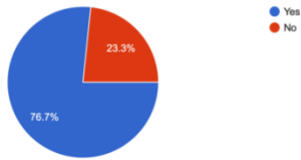


Chart 7

How many times have you travelled to Haiti with HTF?
30 responses

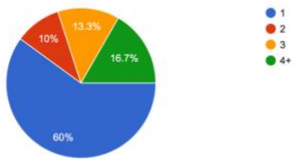


Chart 8

Have you ever travelled to Haiti outside of your connection to HTF?
30 responses

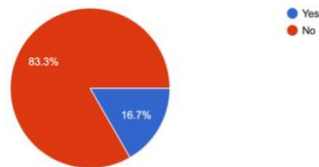
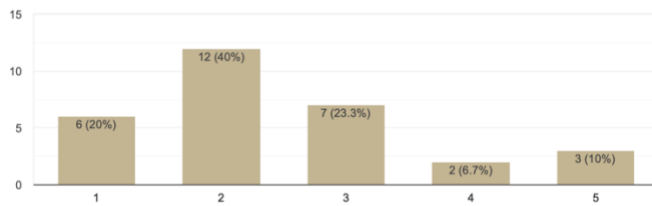


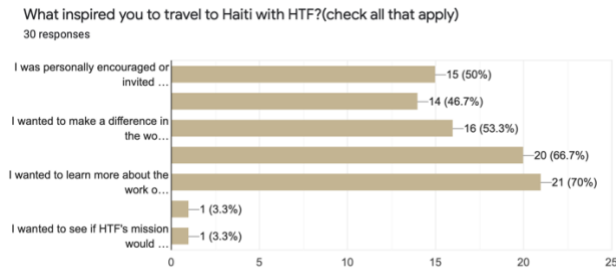
Chart 9

How familiar were you with the work of HTF in Haiti prior to participating on an immersion trip?
30 responses



In Preparation for Your Immersion Trip

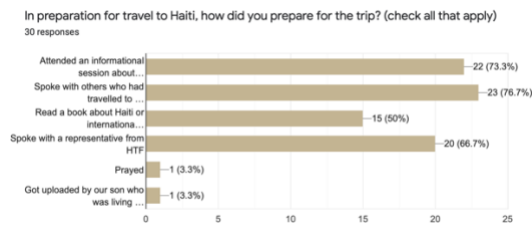
Chart 10



Question 1: Is there anything else you would like to add about your decision to travel to Haiti with HTF?

1. I would not say I wanted to make a difference, I wanted to understand the difference
2. I wanted to take a mission trip since I was 18 years old and finally had the opportunity when I went to Haiti.
3. I always loved working with children and I enjoyed seeing children in another culture learn and interact with others.
4. I liked that we were going to learn & not just “Do” some project
5. Broaden my global perspective
6. I felt called. It was a nagging feeling that I was to go.
7. For me it is about them being the poorest country in the Western Hemisphere, yet so close to us. And the intertwined history to the US and how we in some ways created that level of poverty. I wanted to see it firsthand and understand it better.
8. I am a lay leader for my congregation involved in global ministry support
9. As chair of committee overseeing funds to global ministries, I felt it was important to learn about the organization first-hand.
10. As our faith community was looking to invest time and resources into an international ministry, an immersion trip provided the perfect opportunity to gain in-depth view of the mission and work of HTF.
11. I was encouraged by leadership and not sure I would have gone otherwise.
12. Connected with Erin and Maya...wonderful ambassadors
13. My sister had a desire to go and experience HTF first hand too.
14. I, in some ways, invited myself after hearing it referenced by a parishioner (Rick Barger).
15. Travel with my daughters

Chart 11



Question 2: “Is there anything else you would like to add about how you prepared yourself for the trip?”

1. Prayed about the trip before I committed to going to make sure that it was the right time to go.
2. I spoke to medical professionals who had done a mission trip and asked about their experience. Also, I talked with those who have left underdeveloped countries and their gratitude for having opportunities.
3. I personally did not want to read too much before the trip so as to not form opinions. I wanted to experience Haiti “fresh” and clear and soak it all in. It was great to do this! My heightened senses from the time I landed to the time we left allowed me to soak it all in. I could see everything through clear lens.
4. For trips I first began to lead, I wrote the first immersion manual and refreshed it frequently.
5. I appreciated the poem about "changing Haiti" prior to going, and more so after.
6. Attempted to learn some Creole

Chart 12

Did you receive an Immersion Trip Informational Packet from HTF prior to your trip?
30 responses

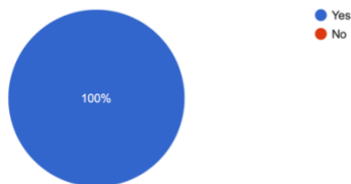


Chart 13

Did you participate in any pre-trip meetings or fellowship opportunities in your local community prior to traveling to Haiti with HTF?
30 responses

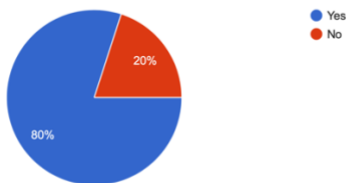


Chart 14

Did you talk or video conference with anyone from HTF (executive director, founder, board member) about the immersion experience prior to your trip?
30 responses

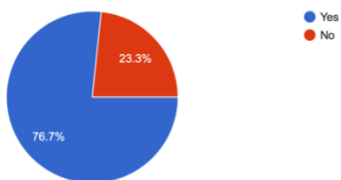


Chart 15

Prior to traveling to Haiti how well did you understand the purpose of the trip from HTF's perspective?
30 responses

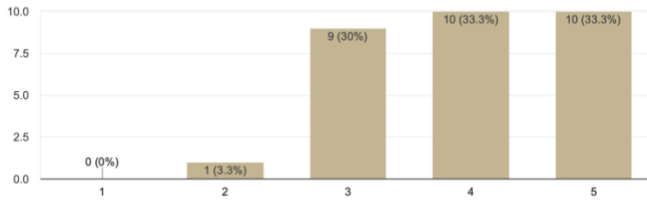
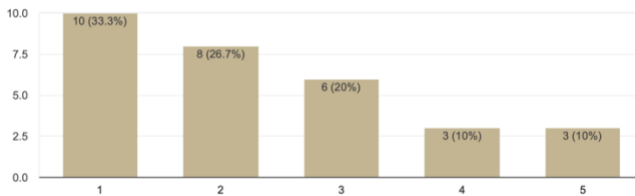


Chart 16

Prior to traveling to Haiti how familiar were you with the history of Haiti?
30 responses



During the Immersion Trip

Chart 17

During the trip, did your group hold daily centering conversations or devotions?
30 responses

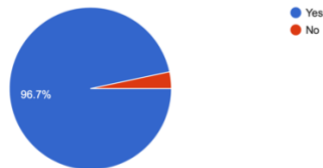
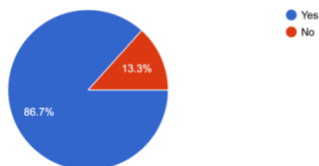


Chart 18

At the end of the trip, did anyone lead a discussion about the challenges you might face once home in regards to re-acclimating or "culture shock"?
30 responses



Question 3: In your opinion, what are the most significant aspects of the immersion trip?

1. I was interested to see how other first time visitors reacted to the experience. I find we are prone to look through the lens of our life when experiencing other cultures. This seems to be the driver for our desire to push for a quick win to correct something that is wrong or different. The message I heard clearly, and I hope others did as well, is that this is about long-term sustainable investments of time and money into

the community. A community empowered to make the change. This isn't a weekend project or a quick fix, the challenges are big and I think the timeline will be measured in generations.

2. Working with the children at the summer camp, the fellowship with the Haitian leaders or other American volunteers, and supporting the Haitian people during the protests.
3. Making real-life connections with people in their daily living
4. Seeing how people without many financial benefits cared for each other and were generally happy. Also I appreciated the opportunity to process with other travelers.
5. Building relationships with the people of Haiti through partnership in putting on the Best Camp Ever.
6. Informal conversations with Haitian partners
7. Seeing how happy most Haitians were with so little. Such a drastic difference than the US culture.
8. Seeing work of HTF and how it encourages Haitians helping Haitians. Also simply seeing and experiencing how large the issues are and how other countries have assisted in the problem.
9. The people are basically imprisoned and in many ways forgotten. Yet, the poorest financially have found ways to accept the circumstances. Haitians with faith (no matter their religion) value their brothers and sisters and do better! Survive. Faith is not always passed through families. Hence, the child slavery....Restavek.
10. Larger world view Deepened and transformed cross cultural relationships Grass roots support sharing and building A better world for all Scriptures comes alive Asset building Raising leaders for Haiti
11. Just meeting the people and making those personal connections. That is what ties it all together once you're back. Even though I haven't gone back or even been as involved, it is always in the back of my mind and I contribute and guide others to contribute financially whenever I can.
12. Daily opportunities too see the people involved in HTF's local organizations in Haiti
13. Understanding how well-vetted HTF's partner organizations are and the impact these organizations have in their communities.
14. Seeing first hand the relational partnerships, understanding the outcomes and impact they are having and how the country leader runs HTF in Haiti.
15. The people you interact with both Haitians and those you meet in the group you travel with. Experiencing the immersion into the Haitian daily life blessing and trials.
16. Deepening relationships with God through our partners and friends in Haiti, as well as experiencing the transformation of those traveling to Haiti for the first time. Being among the poor, those whom God favors, brings me alive.
17. Talking with Haitian partners and hearing their story. In country travel also illuminates the day to day challenges faced by Haitians.
18. Relationships, along with understanding the culture and life there.
19. To witness to others about the people of Haiti, you are forever changed...you will never forget the people of Haiti or look at our resources the same way
20. Awareness of life in Haiti and daily struggles people are faced with
21. The critical understanding that our baptism calls us to be an active participant in God's mission both at home and around the world. Visiting and creating relationships is vital to this understanding both home and abroad. The immersion trips offered that bond, and is an imperative tool for HTF's work.
22. I appreciated the diversity of three critical ministries ... Wings, LEAD, Fonkozi ... and the immense importance of helping Haitians help Haitians.
23. Our ability to serve the community

24. To me the most significant aspects of the immersion trip included seeing the extreme poverty in Haiti, meeting the women and families enrolled in the CLM program and to see how they were benefitting from the program, seeing the great work being done at Wings of Hope and Pazapa, hearing the stories of the leaders such as Maya and Bill Nathan, and observing the importance of relationships in the Haitian culture. I think we as Americans who tend to value individualism have a lot to learn from the people of Haiti.

Question 4: Are there ways we can strengthen or improve the immersion trip experience going forward?

1. I don't know how to improve other than to continue to not only focus on the challenges faced but highlight the strength and resilience of the people.
2. Make it two weeks instead one.
3. At the time I went, each day had a different visit location. Might be worth considering decreasing the number of locations, pick a few each visit to spend more than a few hours and have more in-depth immersion. If there are multiple trips, each location could be on a rotating schedule.
4. Continue to encourage travelers to look beyond the outward appearances of Haiti and look for inner beauty of the people.
5. I do think that more preparation is needed for participants. There are so many practical questions that arise when preparing for a trip like this that can become the focus (What will I eat? What should I wear? Where will we stay?). I think that those preparations are important but really leave a lot of the important work of preparing the heart and mind as the 2nd priority. I would flip those. I read a lot because I was interested in being informed, but I think it would be helpful to have a time where you talk with a leader from HTF and perhaps even have some video footage of friends from Haiti sharing a bit before.
6. help find concrete steps to bring the experience back to a community who has not gone
7. Maybe once we can travel, offer trips to really immerse in specific HTF partners. I would love to spend a week at Wings.
8. A huge part is the group bonding that takes place. Perhaps models of how groups can stay focused and connected upon return. Inevitably groups grow more distant and removed over time.
9. Engage those who have gone previously to share their experience.
10. Perhaps a mentoring opportunity via Zoom if possible with the students in HELP. I'd also like to see how we can reconnect as a group with those that went maybe every 6 months or so and see what others may be doing and how we can help.
11. Better preparation for those traveling and expectations upon return. Focusing on the importance of engagement during the day and making a priority the centering times each day. In light of the BLM movement, more attention to our place in the caste system and how we will be part of transforming the world to be more just needs to be better addressed on the trips.
12. None I can think of at the moment.
13. Great question! I am not sure. I believe for it to be a true "immersion" trip, you must feel the lifestyle present.
14. I went to an info session led by Rick Barger years ago..intending to go to Haiti, and frankly, i was not inspired by HTF or the presentation. A few years later i met Erin Murphy and Maya and I knew I needed to go.
15. I found it very good.

After The Immersion Trip

Chart 19

Once your group returned home from the immersion experience, did you meet again to process the trip?
30 responses

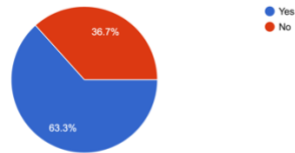


Chart 20

In the days or weeks following your trip did someone from HTF reach out to communicate ways to stay connected to the work happening in Haiti?
30 responses

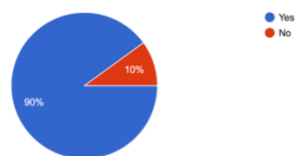
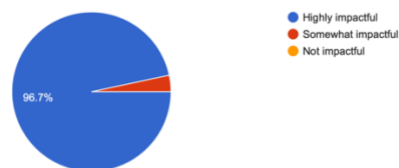


Chart 21

Which of the following best describes your thoughts regarding the impact of the immersion experience on your life?
30 responses



Question 5: What, if anything, did you learn about yourself because of participating in the immersion trip?

1. I learned my comfort zone is not as wide as I hoped. Growth came from being uncomfortable.
2. I realized that it was time for me to answer the call of ministry that God placed in my life. I was ready for a deeper commitment to the Body of Christ.
3. Too much stuff interferes with our ability to hear each other and practice God's call on each of us.
4. I learned so much about myself and my desire to be in relationship with the people of Haiti. I had my heart broken and rebuilt several times a day by the sheer fortitude and hope that lives within our Haitian brothers and sisters.
5. re-oriented my whole philosophy of giving to others
6. I am thoroughly Blessed simply because of where I was born.
7. I don't have all the answers.
8. It really breaks my heart to see people mistreated. I did not realize how ignorant I was in understanding child slavery in underdeveloped countries. And, to further learn that Ohio is a state with one of most rampant childhood trafficking problems because of the Great Lakes waterway assess.
9. Larger world view Deepened and transformed cross cultural relationships Grass roots support sharing and building A better world for all Scriptures comes alive

10. The trip was very impactful, I say somewhat because over time I haven't engaged as much as I should as we fall back into our routines. For me it was empathy that I don't usually display. Seeing the kids and the hardships they go through made me more emotionally connected to myself.
11. Although I was already aware that I lead a life of privilege in the United States, this trip made that awareness much more personal.
12. While I've always known it, the trip reinforced how privileged I am to have more-than-sufficient financial resources, a sturdy house, safe drinking water, hot water for LONG showers, etc....And, that I'm called to share my resources with others.
13. I came away from my first trip and evaluated where we spent our money and our time. I wanted to have a life changing impact for people. We increased our donations to ministries that change lives. I continue to thank God for Haiti. Haitians have little in material items and I saw Jesus everywhere we went!
14. How blessed we are to be Americans. How we can others by sharing both or time and money.
15. Haiti has changed my life in multiple ways that are good. It has connected us to the world. It has fostered both gratitude and generosity.
16. I recognized that I have a greater capacity to impact my neighbors than I had thought prior to taking the trip.
17. Our struggles don't compare to life in Haiti. The fact that many people there find it challenging just to survive day to day is hard to understand, without having been there.
18. I needed to have my eyes opened.
19. I had naive biases built up in me without a worldly perspective
20. Yes, the "mission work" was done in my heart, as I did nothing but create friends.
21. The need to fix isn't as important as the need to love relationally.
22. I do not need so much and the smallest things can make a huge impact on others.
23. Being on the immersion trip demonstrated to me the great needs, but also all of the good that is happening in Haiti. The trip motivated me to return to Haiti and use my skills as a physical therapist with another organization serving in Haiti. The trip has made me give less priority to material possessions.

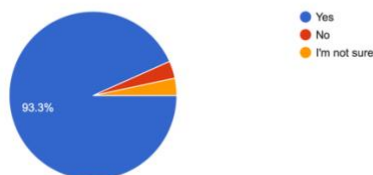
Question 6: What, if anything, did you learn about successful international partnership or ministry because of participating in the immersion trip?

1. I don't know enough about how other organizations approach international partnerships to judge relative success. But I certainly witnessed what I would consider success.
2. It showed me that when partners work together to support one another then great things can happen. HTF is about walking beside the Haitian people not about being their Savior.
3. We are so much more alike than we are different. Walking with each other in long term relationships brings great joy to both visitors and Haitians.
4. Over the years, I did see HTF develop a strategy for connecting with post-trip participants. I think it would be great to develop a network of "HTF Immersion Alumni" who continue to support the work of Haiti and build those relationships even further. Beyond donating, it would be great to know how we can continue to build up the work of HTF here in the States.
5. ministry needed to be guided by the international partners to meet their needs
6. That relationships are critical to building a sustainable future

7. I appreciated the aspect of HTF. While it's hard to explain to others who haven't experienced it, it is far more impactful than Christian groups who simply go to build something. Systemic change is a higher priority for me.
8. Haitians must work with other Haitians to convict and support each other. Years of development to help build leaders and a self-sustaining culture can be wiped out with misplaced funding. (help)
9. One trip is not enough
10. I love to see and meet the Haitian leaders involved and see how they pass the torch to other Haitians. That is powerful long term.
11. Organizations like HTF which partner with local Haitian organizations who are equipped to understand the needs and how they can best be met are an excellent example of successful ministry.
12. While one can often look to Charity Navigator to identify organizations to use donations wisely, seeing the partner organizations at work and hearing stories was very instructive. HTF doesn't have the best rating on Charity Navigator, yet seeing the folks in action, I feel any donations are used wisely. Also, hearing about a former partner organization and what that organization needed to do in order to regain HTF' support, was helpful in reinforcing that HTF expects results.
13. Relational ministry has a profound impact and empowering the Haitians provides sustainable results.
14. I guess the fact that as partners we do best in offering our assistance personally and finically but in doing so stepping back to let our Haitian partner Rae themselves up to the challenges, they feel are most important to them.
15. Grassroots. Relationships. Humility. Honoring Haitians. The antithesis of the US foreign aid approach and the multitude of toxic charities.
16. Leaders lead. Identifying local leadership who are committed and passionate about the ministry are vital. Their personal connectedness and personal investments in the success of the shared mission is one of the greatest assets you can have in this kind of partnership.
17. The partnership is based upon relationships. Building trust, empathy, and understanding is essential.
18. It is about relationships. It is about the joy and enthusiasm that are conveyed among all participating. It is about the presence of the Spirit, who calls us to go.
19. Don't do for the people, support them to allow them to do for themselves
20. That there is a need for money to help meet our partnership's needs given the lack of stable government, economy, and infrastructure.
21. Very important ministry to help the people of Haiti.
22. By visiting with all of the HTF partners, I learned a great deal about the successful international partnerships these organizations have fostered and how these relationships enable the Haitian people working with these organizations to help make positive changes for the people of Haiti.

Chart 22

Do you feel the immersion trip helped you understand the concept of privilege?
30 responses



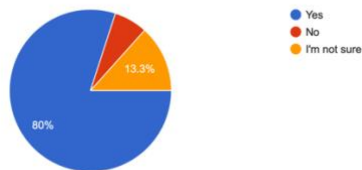
Question 7: "If the trip helped you understand the concept of privilege, in what ways?"

1. Having traveled to countries like El Salvador and South Africa in the past, I have been exposed to poverty at a level unimaginable to most Americans. I understood privilege.
2. This immersion trip brings you so much closer. I was still just an observer; I don't know what it really feels like to not have the advantages I enjoy. But you get so much closer and it is impossible to not see.
3. The abundance that we have in America in relation to food, material things, jobs, water, plumbing, trash systems, housing, and education.
4. The faith of the Haitian people shines in all they do. We can learn how to listen to each other and help and care for each other from the Haitian people.
5. Seeing the injustices that exist within broken systems in Haiti brought to light my own extreme privilege being born as a Caucasian woman with means in the United States.
6. As someone who has struggled financially, I did not understand the depth of my privilege and the many safety nets in US until visiting Haiti.
7. Just by the chance of where you are born, it determines so much of how you live.
8. It's a raw example of your experience in life is most likely a result of where and with what you were born into.
9. Just being born in the USA gives me opportunities that I would not have if I were born in an underdeveloped country. However, because I am a woman, I feel the weight from Genesis. When I get to heaven, I am going to ask God why he put man in charge when he knew he was missing parts? (the rib) Like it or not, God assigned the man to be the family leader. This is true for Haiti, too! There is a lack of modeling for men in Haiti (multiple generations removed) The concept of helping men become men and being responsible for their leadership is missing. Haitian men need meaningful work to have self-respect and accept their God-given responsibility to become successful fathers and leaders.
10. What challenges I face pale in comparison to what most in this world face every single day.
11. We have so much, and they have so little from a materialistic or life comfort perspective. Couple that with how the US played a part to it being that way through our intertwined history and that privilege takes a whole new meaning.
12. I understand that my fortunate life circumstances have more to do with where I was born than any other factor. I have worked far less hard in my life than anyone I met in Haiti.
13. In the game of life, I was born into the dominant caste (whiteness in America) and on 3rd base with a 50-foot lead towards home.
14. I have only been spared the kind of hardships endured by millions of Haitians by the geographic lottery of my birth.
15. You have stated it many times; we in the U.S. are born with a lead down third base compared to Haitians who are just trying to get a swing at the plate."
16. I never considered a life without choices...
17. Self-evident: 1st world country versus 3rd world.
18. If one begins not with education, wealth, support structures and where they went from that starting point but starts with baptism. The circumstances in which individual baptized members of the body of Christ become glaringly obvious, and the baptismal call for justice and equality becomes undeniable.
19. It made me more empathetic and committed to simpler living. I do not think this was, or should have been, the most important aspect. Relationships are more important.
20. Just by where we are born has given us a great advantage.

21. I think the trip helped me see the impact of the lack of a functioning central government and how the lack of infrastructure impacts the well-being of the people in that country. I think it helped me understand how the privileged both in Haiti and the rest of the world, have contributed to the problems of the citizens of Haiti.

Chart 23

Do you feel the immersion trip helped you understand the concept of systemic racism?
30 responses



Question 8: If the trip helped you understand the concept of systemic racism, in what ways?

1. Haiti's history is filled with systemic racism, the hard part to comprehend is just how unbelievably devastating it is. Generation after generation.
2. The Haitian people are living in centuries of systemic racism. It continues today even if the leaders are Haitian themselves. The broken system eventually breaks the people.
3. The history of the government, historical origins of settlement
4. At any time, I could leave Haiti and return to my life of relative ease and privilege. My birthplace determined much of how my life unfolded.
5. We certainly felt the tension of racism and began to explore some of these ideas, but the poverty remained the first step for many of us to talk about these issues. We should have talked more about the history of Haiti which is embroiled in systemic racism
6. see the long-term effects
7. The evidence of US, French, and other nations involvement and neglect is eye opening.
8. Yes. It is a political guided system where rich get richer and poor get poorer. Choices are eliminated and people turn to unhealthy behaviors (prostitution)to survive
9. Every system has been built to benefit the rich and powerful in doing whatever it takes to hold onto that wealth and power. The masses have been silenced and far too many voices have been silenced. Ugly biases toward black people are deep seated and not always recognized in the hurt that it continues to cause. White peoples burden and ill-conceived ways to help continues to wreak havoc in black people's lives. Unless the systems change - nothing will change.
10. You see the people and their situation first hand. Post trip I got the history behind how they got there and now i could easily tie the two together, appreciating the words systemic racism more than just words and tying it directly to people I had met.
11. Learning about Haiti's history, which set the stage for systemic racism in this country, helped me understand how this affects the people of Haiti and why it is difficult to produce change.
12. While I haven't truly focused on the concept of systemic racism until the events of this year and participation in book clubs on white privilege, my experiences in Haiti illustrate many of the issues.
13. The entire Haitian history and continued misery is intertwined with racism and the dynamics of casts.

14. Hearing the political challenges that Haiti has faced throughout their entire history as a nation illuminated the deep and lasting stain of slavery and racism.
15. The history of racism in Haiti goes back to when the people were enslaved to work the Sugar cane fields and farms. By keeping the majority of people poor and uneducated the vast majority of population can be controlled. I believe that education is the key to ending systemic racism.
16. It helped...but this year and the reading I have done helped more...HOW TO BE ANTIRACIST.Etc. This is a process and a path for white privileged Americans.
17. That the systems that oppress are global in nature and span centuries.
18. Someone else gets to "set the table" for you ... and Haitian history set the table against the whole country because of slavery and continuing racism. Too many 'white' people still think they can tell 'black' people what they are doing wrong ... but won't look at their role in that marginalization.
19. The people of Haiti experience systematic racism due to their corrupt political environment. It also helped open my eyes to the discrimination of these people and extreme classes within their communities even when they were all of the same race.
20. Though the notion of systemic racism was observed as we toured the National Museum and as we discussed the history of Haiti and the impact of today's international policies that affect Haiti, the words "systemic racism" was not used and not addressed directly when I made the trip in January 2016.

Question 9: If you were going to explain the purpose of an immersion trip to a friend, how would you do so?

1. For me the trip connected the dollars to the change. It's one thing to send money, it's another thing to see the notification that your payment to HTF went through on your credit card and immediately have a smile on your face as you remember the people you met.
2. To take time out of our privileged lives to meet some amazing people who are stronger and more peaceful than I could ever be in my life. To understand that we do not go on a trip to "save" others, but we go to work and walk beside them. If we are lucky, they just might help us save ourselves.
3. See and talk with people in their real lives, nothing is hidden or put "on show." The trip is not about a charity; it is about understanding the community, the people, and how to serve a supporting role.
4. Learning that all the world does not live like we do in our US lives. We need to see that much of what we value does not bring us happiness. God shows up in many simple ways of just being with each other.
5. Immersion trips are about stepping into a community and seeing the world through another culture's eyes. We go to build relationships - not buildings or projects. Through these relationships we see the way that Haitian people are working with dignity and tenacity. We partner with them to invest in a better world, starting in Haiti.
6. to get to know and love the Haitian people, learn their stories so you can share them with others as we offer to support Haitian-led efforts to improve life for other Haitians
7. It helps to walk a mile in someone else's shoes. Even though we know we will go home & back to our privileges we can learn from the people what is important.
8. Broadening of perspective and scope and how it helps Haitians to help Haitians.
9. It's to teach you to share and see you have brothers and sisters that are dying while you are going to the mall. And of course, no one would come. Having a little mystery isn't bad when teaching. No one wants

to be shamed but if there isn't a little of that after being on an immersion trip one has missed the mark of learning to live with less and be grateful that all of my needs were met today

10. Get out into the world that God has created - get outside the box you live in - go and experience at a deep immersive level the life of those who can teach us how to live best - and just watch the true kindling of your passions for the life that God intends for all to rise and bring sweeping change both within you and within those you will finally for the first time - truly walk alongside.
11. Meet new people and build relationships in Haiti. Hopefully that ties back to more engagement going forward, but I would explain it around forging new relationships.
12. An immersion trip gives you firsthand personal experience to meet the Haitian people who are running the various ministries that HTF is supporting, to understand their work and what they are able to achieve in a very cost-effective way with the dollars provided by supporters. It also is an opportunity to reach out to people directly being supported by HTF ministries, which is a very impactful personal experience that leads to much reflection and personal growth.
13. This is not a "mission" trip. The purpose is to see first-hand the impact of HTF on the lives of people in Haiti and to evaluate if a partnership with HTF is part of your or your congregation's calling. It's not about "doing for", it's "partnering with" the people of Haiti.
14. This trip will help you to see Haiti in all of its beauty surrounded by mountains and mountains of challenges. You will visit some of our partners and their leaders. You will learn how they impact individuals, their communities and the country of Haiti. Be open and ready to see God move swiftly while you're in Haiti!
15. Life changing (yours), like nothing you have ever experienced. You'll already be looking forward to your return on the flight home. The experience will remain with you and continue to affect you in the weeks following your return.
16. It will change your life. Do not go if you want to hang onto your whiteness and your privileged place is a caste system. Do not go if you do not want to be personally challenged and reevaluate your life, your mission in life, and the use of resources God has placed in your hands.
17. Walk with some of the saints in Haiti and be changed by it. It can really put your potential into perspective and it's truly humbling.
18. The purpose is to bring to light the injustices and plight of the Haitian people to those in this country who can help.
19. You will never really KNOW...unless you GO
20. It will open your eyes and change your views and beliefs.
21. I would say that you need to come meet my Haitian friends, because they will blow your mind with their hope and tenacity. After you go, you'll never be the same afterward, and you'll be better for it.
22. There is so much in this world that we both know we don't know. This trip may help you, and the world, see differently and hopefully act differently
23. I went as part of the Day camp and we were able to provide some fun, learning and meals to the children for a few days. We gave them a break from their day-to-day routine. It is easy to experience God when you can make a child smile and provide them with food, water and fun, while escaping their extreme poverty. On the plus side, I was able to make new friends and deepen friendships within our church group. It is a life changing opportunity.
24. I would explain the trip as an opportunity to observe the work being done by HTF to impact the lives of people in Haiti. I would explain it as an opportunity to learn from the people of Haiti.

Question 10: Is there anything else you would like us to know about the immersion experience to Haiti?

1. I will continue to walk up and calmly participate in communion... but know that in my soul there is a much more entertaining communion happening with a drum beat supplied by Steve. So yeah, at communion I will always march to the beat of a different drummer.
2. I will hold the Haitian people and the immersion trip in my heart forever. I still speak to people from Haiti and other Americans that were on the trip with me through social media. Lifetime friendships have been formed through this experience. I am very grateful to be connected to an organization like HTF.
3. My trips to Haiti have changed my life for the better. I can't imagine what life would be like without my relationships with my Haitian friends.
4. Thanks for the opportunity to share!
5. truly life-changing
6. Keep the group bonding as a priority. The key lies in allowing groups to process, dream, and plan together.
7. I'm glad I went.
8. If global circumstances were different than they are now due to COVID-19 and travel advisories, I would do another immersion trip to further develop relationships.
9. Life changing!
10. Bon voyage!
11. Excellent stuff.
12. It truly was a life changing experience.
13. I think you need to be careful of who the "face" and "voice" of your organization is...it means everything in getting people on board for a "getting out of the boat" experience...I LOVED my trip to Haiti♡
14. It was so solid. I see the world different, better. I pray I am being faithful
15. I would love to go again!
16. I think it would be helpful for HTF to do more to maintain connections with the individuals who traveled to Haiti and to connect those individuals with the ministries/programs that they are supporting. I think improving communication and connections would increase engagement and improve giving.