

Appendix B: Participant Table by Grade, Age, Years of Experience, Entry Type, Education Degree/s, School Type

Participant	Grade	Age	Years of Experience	Entry Type	Education Degree/s	School Type
Monica	2 nd	28	2	Online, Private Nonprofit	M.A.	Maj. White, Charter
Cassidy	3 rd	27	2	HBCU/Online, Private Nonprofit	B.A./M.Ed.	Maj. Black, Public
Nia	Kindergarten	32	3	Alternative Program/Public, State University	M.A.T.	Maj. Black, Public
Patrice	1 st	32	4	Public, State University	M.A.T.	Maj. Black, Public